



START _____

END _____

Volunteer/Intern Application & Agreement

(Please Print Clearly and Complete All Questions)

Date of Application _____ Submitted to _____

Full Name _____ Like To Be Called _____

Home Address, Unit # _____

City, State _____ Zip Code _____

Mailing Address (if different from above) _____

City, State _____ Zip Code _____

Phone @Work _____ @Home _____ Cell _____

Email _____

Date of Birth _____ Male ___ Female ___ T-Shirt Size _____

Copy of State ID Provided? Y _____ N _____ State _____ Expiration Date _____

Occupation _____ Company Name _____

Other Civic/Faith Service/Affiliations _____

1) How did you learn about Blacks In Green™? ___ Word of Mouth ___ Internet ___ Print Ad/Article

Other _____

2) Circle and name your highest level of education ___ HS ___ Some College ___ College ___ Graduate

Major/Focus _____

Certificates/Licenses _____

INTERNS SKIP THIS SECTION

3) I am available for the kinds of volunteer assignments below (you may select more than one)

- a. ___ In the office (Mon thru Fri) Please circle the days you are available: M Tu W Th F Sa Su
- b. ___ As needed assistance including nights and weekends. Please circle: Nights Weekends
- c. ___ At special events
- d. ___ Out of town conferences and speaking engagements

How much time are you interested in committing (per week, per month, or however you can best define):

What constraints might apply to your participation (e.g, no cell phone, car, computer at home, etc.)

OTHER VOLUNTEERS SKIP THIS SECTION

3) How much time are you required to intern for this assignment? _____

List your weekly schedule:

What constraints might apply to your participation (e.g, no cell phone, car, computer at home, etc.)

CONDUCT & PHILOSOPHY

Follow the Golden Rule.

Engage in open, honest conversation with BIG leaders and colleagues; communicate complaints, concerns directly to Rodney Gipson

In all cases you are encouraged to share your ideas, suggestions, or other input to inform and improve BIG operations, mission, vision, and strategies.

Read and understand the core tenets of BIG:

- The 8 Principles of Green-Village-Building™
- The 12 Propositions of Grannynomics™
- Where Is Your Village™ Exercise
- BIG™ Narrative
- Naomi Bio
- BIG™ Ask 2016

PERSONAL PROFILE

a. What you would want to get out of volunteering (it's important you feel personally rewarded for your investment of time):

b. Where your skills or passions lie (what you do best and enjoy most):

c. What contribution you would most enjoy making to BIG.™

d. What personal growth are you (or could you) be targeting for yourself at this time?

e. Anything else you want us to know about you?

4) REFERENCES: Please list two work/volunteer experiences whom we may contact as character/skill reference:

A Name _____

Organization _____

Address _____ City _____ State ____ Zip _____

Phone(s) _____

B Name _____

Organization _____

Address _____ City _____ State ____ Zip _____

Phone(s) _____

CONFIDENTIALITY, NON-DISCLOSURE, NON-COMPETE

Regarding confidentiality and non-competition, in consideration of being a Volunteer/Intern with BIG: Blacks In Green, TM (Company) – including any later employment or any compensation – the undersigned Volunteer hereby agrees and acknowledges that the Company shall or may in reliance of this agreement provide the Volunteer access to trade secrets, customers and other confidential data and good will. Volunteer agrees to retain said information as confidential and not to use said information on his or her own behalf or disclose same to any third party, specifically;

(a) That during the course of my volunteering there may be disclosed to me certain trade secrets of the Company; said trade secrets consisting but not necessarily limited to:

(i) Technical information: Methods, processes, formulae, compositions, systems, techniques, inventions, machines, computer programs and research projects.

(ii) Business information: contact lists, pricing data, sources of supply, financial data, strategies, relationships, marketing, production, or merchandising systems or plans.

(b) I agree that I shall not during, or at any time after the termination of my volunteering period with the Company, use for myself or others, or disclose or divulge to others including future volunteers, any trade secrets, confidential information, or any other proprietary data of the Company in violation of this agreement.

(c) I hereby agree not to directly or indirectly compete with the business of the Company and its successors and assigns during the period of volunteering and for a period of 3 years following end of volunteering period, and notwithstanding the cause or reason for termination.

The term "not compete" as used herein shall mean that the Volunteer shall not own, manage, operate, consult or be employed in a business, organization, or coalition substantially similar to, or competitive with, the present business of the Company or such other business activity in which the Company may substantially engage during the term of employment.

This non-compete agreement shall extend for the widest radius from the present locations of the Company as is enforceable under the law, and shall be in full force and effect for 3 years, commencing with the date of affiliation termination.

Volunteer agrees to honor both the letter and spirit of this agreement, which shall be automatically limited, but not invalidated in its enforcement, through interpretation or application of relevant law.

This agreement shall be binding upon and inure to the benefit of the parties, their successors, assigns, and personal representatives.

I, "Associate", acknowledge that the information received or generated, directly or indirectly, while working on behalf of or in conjunction with Justin L. Winfrey is confidential and that the nature of the business in which following conditions are reasonable, and therefore agree as follows:

I, "Associate" agree not to disclose, to any others employed or engaged by the Company, affiliates and/or representatives, directly or indirectly, any information with respect to any business conducted by the Association. Without restricting the generality of the foregoing, it is agreed that we will not disclose:

- Financial information, business plans, strategies for development or growth, or any other proprietary information not known generally to the public or in the public domain relating in any way to the business of the Association, or any other information regarding the management or method of operation of the Association, and;
- That we will not copy or reproduce, in any form, information provided to us by the Association for the purpose of distribution or use outside the scope of the attached contract, and that all documentation provided to us will be returned to the Association

Unless otherwise approved, in writing, by Justina L Winfrey. This obligation of confidence shall continue after the conclusion of the contract for a period of FIVE (5) years.

I acknowledge that the aforesaid restrictions are necessary and fundamental to the business of Justina L. Winfrey, and are reasonable given the nature of the business carried on by Justina L. Winfrey.

I agree that this agreement shall be governed by and construed in accordance with the United States Constitution.

I agree that each provision of this agreement is separate and distinct, and is severable from all other separate and distinct provisions.

If any of the activities, periods of time, or other matters contained in this agreement are considered by a court of competent jurisdiction as being unreasonable, the court shall have the authority to limit such matters as the court deems proper in the circumstances and if any provision is void or unenforceable in all or in part, it shall not affect the enforceability of the balance of this agreement. Either parties shall be entitled and has the right to obtain an injunction to ensure compliance with this agreement.

I enter into this agreement totally voluntarily, with full knowledge of its meaning, and without duress.

This Agreement constitutes the entire agreement between the parties and supersedes any prior written or oral agreement or understanding with respect to the subject matter thereof.

Disclaimer: The information provided by Justina L. Winfrey does not offer legal advice, but general information. Justina L. Winfrey is not an affiliate of a law firm and is not a substitute for an attorney or law firm. Communications between you and Justina L. Winfrey are protected by the United States Constitution, but are not protected by the attorney-client privilege. Justina L. Winfrey cannot provide legal advice and can only provide self-help services at your specific direction.

Your Signature

Date

Please complete and return the original application to:

BIG: Blacks in Green™
6011 S. St. Lawrence Ave
Garden Suite
Chicago, Illinois 60637
773-678-9541